

WE'RE HIRING YOUTH WORKER



CHRIST CHURCH, NORTH STREET, EXMOUTH, EX8 1JZ
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From the Minister



Thank you for your interest in the Youth Worker role at Christ Church Exmouth.

This is a significant and exciting time in the life of our church. With new leadership and fresh vision, we are growing as a community of all ages—welcoming new people, deepening discipleship, and seeking to serve our town faithfully. Over 30 children take part in our thriving children’s ministry, and we now feel called to invest deeply in the lives of our young people.

Exmouth is the largest town in Devon and home to one of the largest secondary schools in the country. This gives us a remarkable opportunity to connect with young people, not only on Sundays but also through meaningful presence and partnership in the local schools.

We are praying for someone with a passion for Jesus and a heart for young people to join us on this adventure. As a church, we are committed to supporting and investing in the person who takes on this role. You will be part of a welcoming and encouraging team, with opportunities for training, personal growth, and active involvement in the leadership life of the church. We want to see you flourish in your ministry, deepen your calling, and grow in your gifts as you help young people do the same.

If you long to see lives changed and faith come alive in a new generation, we would love to hear from you.

A handwritten signature in black ink, appearing to read 'Craig'.

The Revd Craig Sinclair
Minister

Role Profile: Youth Worker

Purpose of the role

To lead, inspire, and nurture young people (typically aged 10–18) in their Christian faith, helping them grow spiritually, socially, and emotionally within Christ Church and the wider community.

Key responsibilities

- Plan, organise, and lead regular youth group meetings and activities that engage young people in Bible study, worship, and fellowship.
- Develop and deliver age-appropriate Christian teaching and discipleship programmes.
- Build positive relationships with young people, offering pastoral care and support.
- Spend approximately 10 hours per week engaging with students in the local secondary school, building relationships and offering spiritual support.
- Work collaboratively with school staff and local organisations to support young people's wellbeing and faith development.
- Recruit, train, and support volunteers involved in youth work.
- Ensure safeguarding policies and procedures are rigorously followed.
- Promote inclusion and create a safe, welcoming environment for all young people.
- Advocate for young people and encourage and support their involvement in wider church life, mission and events.
- Communicate effectively with parents, carers, volunteers, and church leadership.
- Attend relevant training, meetings, and church services as required.

Person Specification

Essential

- Committed Christian with a living faith
- Passion and vision for young people
- Ability to teach and communicate Biblical truths clearly
- Strong interpersonal and pastoral skills
- Good organisational and leadership skills
- Understanding of safeguarding in a church and school context
- Reliable, responsible, and able to work independently and as part of a team

Desirable

- Experience working with young people in church and/or school settings
- Understanding of youth culture and school environment
- Relevant youth work or ministry qualifications
- First aid qualification
- Familiarity with local community and support services

Accountability

The Church Council is the employer and the Minister will be the line manager.

Terms and Conditions

- **Hours:** Full time (37.5 hrs/week), Saturday - Thursday with frequent evenings. Due to the nature of the role, hours worked need to be flexible. Saturdays are not usually an 'office' day, most Saturdays are usually 'free' and generally we only work them when there are events on.
- **Salary:** £26,000 - £30,000 per annum, depending on experience.
- **Start Date:** Sept 2026
- **Pension:** 5% employer pension contribution.
- **Holidays:** 36 paid days of holiday per annum (including bank holidays which are normal working days but can be booked off). Of the 36 holiday days, there are 24 weekdays, 6 Saturdays and 6 Sundays – these allocations are not exchangeable.
- **Contract Type:** Permanent position.
- **Probation:** There is a 6-month probationary period during which the progress of the post holder will be reviewed prior to the confirmation of permanent appointment.
- **Workplace:** Your normal place of work is Christ Church Exmouth, North Street, Exmouth, with work in local schools. Some youth events will take place in other locations around Exmouth.

To Apply

Please fully complete the Application Form attached, ensuring three referees are listed. Then sign & date, and return to revdcraig@gmail.com by 5pm on Saturday 11 July 2026.

CV's will not be accepted.

If you have any questions about the post or would like further information, please contact Craig Sinclair, Minister at revdcraig@gmail.com.