

<b>Job Title</b>	Youth Pastor
<b>Location</b>	Dundrum Methodist Church, Dublin South Circuit
<b>Contract</b>	Three Years Fixed Term with the possibility of an extension subject to funding Full Time (36 hours per week) or Part Time (minimum of 20 hours per week) considered Immediate start available
<b>Salary</b>	€33,368-€34,616 depending on experience (Full Time Equivalent)
<b>Hours of work</b>	Applicants must be willing to work irregular hours including evenings and weekends.
<b>Expenses</b>	All reasonable expenses will be reimbursed. These must be agreed with the line manager in advance.
<b>References &amp; Vetting</b>	Appointment will be subject to satisfactory vetting and references.
<b>Probationary period</b>	subject to the satisfactory completion of a six-month probationary period

**Completed Applications should be sent to:**

Email: [HR@irishmethodist.org](mailto:HR@irishmethodist.org)

**No later than 10 April 2026 at 5.00 pm**

**Introduction**

The Methodist Church in Ireland is seeking to appoint a Youth Pastor to serve in Dundrum Methodist Church (DMC), Dublin. Dundrum Methodist Church is a vibrant, multicultural and diverse church community that seeks to serve Christ in the community. A clear priority for us is to serve and nurture faith in young people.

Currently, there is a variety of activities including Bible studies, youth groups and residential supported by a team of volunteers and staff.

We are seeking a person with sincere Christian faith, to lead and develop the existing youth ministry in DMC in accordance with the theology and ethos of the Methodist Church in Ireland

Ideally, this is a full-time role, but part-time will be considered (20 hours minimum). An immediate start is preferable, but flexibility with start date can be discussed.

### **Main Responsibilities**

To manage the young people's work in Dundrum in conjunction with the ministry of the church:

- To seek to bring young people to a knowledge of Christ
- To encourage young people to be disciples
- To lead and develop the youth ministry team

This will include, but need not be limited to:

1. Facilitate weekly youth groups and Bible study/Alpha groups where applicable (Church and Wesley College)
2. Organise and encourage youth to attend Irish Methodist Youth & Children's Department (IMYC) national youth events and other appropriate camps
3. Provide opportunities to develop youth as leaders and take a leadership responsibility within the church
4. Work alongside the ministry team including the minister and Children and Family Worker and others to develop an effective, coherent and collaborative youth and children's ministry
5. Work with the Line Manager and IMYC to implement good practice, policy and procedures in all aspects of youth work, including to ensure Garda Vetting is carried out and appropriate Safeguarding training is in place, through the Methodist Church in Ireland.
6. Assist in planning, preparing and running summer club in August in conjunction with other staff and volunteers.

### **Church Support, Training and Development**

The Youth Pastor shall attend Dundrum Methodist Church on a regular basis.

Appropriate training will be provided in agreement with the Line Manager, minister and Church Council.

The Youth Pastor shall meet with the Minister and Staff Team as required to discuss matters arising, vision of the Church and provide prayer support for each other.

The members of the Church will support the Youth Pastor in prayer, fellowship and in all other practical ways.

### **Reporting Relationship: Line Manager**

The Line Manager will be a member of the Dundrum congregation who is in sympathy with and understands youth and youth issues. The Line Manager will provide supervision and support as required.

## Person Specification

	Essential	Desirable
Qualifications	Leaving Certificate or equivalent.	Third level education with a qualification relevant to the role.
Experience	<p>Experience of working as a volunteer.</p> <p>Experience of communicating the bible to young people</p>	<p>Two years' experience in faith-based youth work in either a paid or voluntary capacity.</p> <p>Experience in community outreach and connecting with local communities</p> <p>Experience in leading / organising volunteers</p>
Skills and Knowledge	<p>Ability to work as part of a team and an ability to build a team of volunteers.</p> <p>Knowledge of and appropriate use of social media and excellent IT skills</p> <p>Ability to work unsupervised and on own initiative.</p> <p>Excellent organisational and communication skills.</p> <p>Ability to build healthy and appropriate relationships with young people and their families.</p>	Driving license with access to a car.
Personal / Character	<p>Personal relationship with Jesus Christ and a willingness to share your faith journey.</p> <p>Willingness to engage with wider church community</p> <p>Commitment to the Statement of Faith of the Methodist Church in Ireland.</p>	

	Active participant in the life of a Christian church.	
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No applicant will be shortlisted for interview unless the application form clearly demonstrates that they meet all the essential criteria. The Methodist Church in Ireland reserves the right to shortlist applicants for interview based on the essential criteria or on the essential and desirable criteria.

This appointment is subject to a satisfactory vetting disclosure, carried on behalf of the Methodist Church in Ireland. For more information on the Garda vetting, AccessNI Code of Practice; Disclosure Management, Rehabilitation of Offenders, GDPR, Security Child Protection and Adult Safeguarding Policies, please visit [www.irishmethodist.org/safeguarding](http://www.irishmethodist.org/safeguarding) These documents are also available on request.

Please refer to the person specification for the criteria for the post. Please note that the nature of the role dictates that it is an occupational requirement that the appointed person is a committed Christian, confirming their agreement with the Methodist Church in Ireland Statement of Faith.

## The Methodist Church in Ireland Statement of Faith

### I Believe...

The Methodist Church as part of the worldwide church shares those core beliefs passed down from the time of the Apostles. Those beliefs are founded on the Bible and are summed up in the creeds, which are regularly used in Christian services of all denominations. The word “creed” comes from the Latin “credo” meaning “I believe.” The two better-known creeds are the 4th century Nicene Creed and this, the simpler Apostles' Creed:

*I believe in God, the Father almighty, Creator of heaven and earth.*

*I believe in Jesus Christ, his only Son, our Lord.*

*He was conceived by the power of the Holy Spirit and born of the Virgin Mary.*

*He suffered under Pontius Pilate, was crucified, died, and was buried. He descended to the dead.*

*On the third day he rose again. He ascended into heaven, and is seated at the right hand of the Father.*

*He will come again to judge the living and the dead.*

*I believe in the Holy Spirit,  
the holy catholic Church,  
the communion of saints,  
the forgiveness of sins,  
the resurrection of the body,  
and the life everlasting.*

## CODE OF CONDUCT

### Background

The Methodist Church in Ireland (MCI) is committed to its staff; to their development, and to supporting them fulfil their role as valued staff members within the organisation. It has a duty of care towards each staff member and is committed to acting with compassion, grace and pastoral concern at all times. Members of staff are encouraged to make every reasonable effort and intention to meet the standards of personal conduct within a work and social context as set out in this code of conduct.

### Scope

This document is used at the recruitment and selection stage for all new staff whose roles have been identified as carrying an occupational requirement that the person appointed must be a Christian. It will be a condition of the offer of employment that the person appointed commits to this Code of Conduct.

This Code of Conduct also forms the basis of an understanding of behaviour and expectation of one another for all those existing staff working in MCI whose roles require to be undertaken by Christians.

All staff who are required to commit to the Code of Conduct will be required to reaffirm their commitment to this Code of Conduct as part of the annual appraisal process.

Applicants whose positions have been identified as carrying with them the occupational requirement that the post-holder must be a committed Christian, will also be asked to assent to our Statement of Faith (See Appendix 1). Staff in these roles will also be required to reaffirm their commitment to the Statement of Faith, as part of their annual appraisal.

### Policy

In accordance with the beliefs and values of MCI, the following are examples of behaviours we would expect to find in all our staff whose roles have been identified as having the occupational requirement that the post holder is a committed Christian.

- Commitment to regular personal bible study and prayer
- Striving to grow in the fruit of the Spirit (love, joy, peace, patience, kindness, goodness, gentleness, faithfulness and self-control)
- Repentance of sin
- Willingness to give account of a living faith in Jesus Christ within settings and context appropriate to day-to-day responsibilities
- Regular commitment and participation in the life of a local church

- Abstaining from all activities, involvements, relationships and associations which would be at odds with profession of Christian faith
- Compliance with policies and procedures to safeguard the welfare of all children, young people and vulnerable adults with whom we work

Should a situation develop, where a staff member is suspected of an act or omission contrary to their commitment to this Code of Conduct, the Methodist Church in Ireland is committed to act in all situations with compassion, grace and pastoral concern, and make decisions based on these.

Such issues may be as the result of incapacity or an error of judgement rather than lifestyle choices or a pre-determined behavioural choice, and we will respond in a way that encourages restoration.

MCI also recognises that the Bible outlines specific behaviours as fundamental to Christian living and as such affirms traditional biblical views regarding relationships, marriage and re-marriage (as permitted in situations outlined in scripture), sexuality (namely that sexual intimacy is only to be expressed within marriage between a man and a woman), the sanctity of life (that God makes each one of us male and female according to his will and that life is sacred from conception to natural death) and Christian conduct.

Where a post has been identified as requiring that the post holder is a committed Christian, MCI would expect the post holder to act in accordance with these biblical views.

In situations where the code of conduct may have been contravened, MCI will sensitively respond within a context of grace and compassion, and in accordance with its disciplinary procedure, as time is taken to investigate and consider the circumstance of the situation.

This will mean the following will be factors that will be considered

- The severity of the perceived misconduct.
- Whether the incident is 'one off' or part of repeated behaviour or lifestyle.
- Any mitigating circumstances
- The position of trust of the employee within MCI
- Christian maturity and understanding
- The treatment of similar instances of misconduct by other employees-if applicable
- The employee's length of service
- The extent of any 'live' disciplinary warnings
- Evidence of regret.

The following is a non-exhaustive list of matters which are considered gross misconduct, and which may result in the dismissal of an employee. This list should be taken as additional to the list of gross misconduct offences outlined in the disciplinary procedure contained in the Staff Handbook: -

- Renouncing commitment / agreement with any part of the Statement of Faith and / or Code of Conduct
- Deliberate viewing or circulation of pornographic material or other offensive materials
- Repeated drunkenness or being under the influence of illegal drugs inside or outside of work
- Involvement in the occult
- Promotion of aims or beliefs that are contrary to the mission or beliefs of MCI as laid out in the Statement of Faith and Code of Conduct
- Membership of a group who oppose the MCI Statement of Faith or expresses views which are contrary to the Statement of Faith and Code of Conduct.
- Other activities outside formal working hours including those which render an employee either unsuitable for the type of work they do or which leads to a breach of trust between employer and employee or where the employee damages the reputation of MCI or where it affects the performance of an employee in their particular role

It is understood that while every member of staff is vulnerable to behaviour which contravenes the code of conduct, our desire as an organisation is to inspire, encourage and build one another up in order to honour, obey and glorify God in our work. This code of conduct seeks to facilitate this aim.