

North Breckland Youth for Christ Placement worker

32 hours a week (spread across Monday-Sunday with at least one whole 24 hours off)
Initially for a period of 2 years
Location DBC/NBYFC offices in Dereham, Norfolk, and work across the area as required

About North Breckland Youth for Christ (NBYFC)

Here at NBYFC we're all about seeing young people's lives changed by Jesus. Based in Dereham, we work in the towns and villages across the North of the Breckland area to make an impact in young people's lives. In partnership with local churches, we currently run after school youth clubs and schools work in the high schools in Dereham.

About Dereham Baptist Church (DBC)

DBC is a vibrant market town church in the heart of Norfolk. We are seeking to be a community for God's people dedicated to being and making committed disciples of Jesus. Our youth vision is centred on young people encountering God. We believe that investing in the next generation is vital for the renewal of the Church and the transformation of our town.

About the job

In Partnership with DBC, NBYFC are looking to appoint a youthworker for 32 hours a week. The role will be split to work 16 hours for DBC and 16 hours for NBYFC (these hours can be spread across the week, but there is the requirement that some of the hours will be worked on a Sunday at DBC). The role will include leading, nurturing and developing the youth ministry of Dereham Baptist Church, as well as working in local schools, and supporting the NBYFC team in their existing work, and bringing the workers own unique blend of passions and talents to bear in developing the work. There are three main areas of ministry.

Discipling

- Foster healthy spiritual growth in the DBC youth community through meaningful relationships, mentoring and group discipleship
- Proclaim the good news of Jesus, and help young people to encounter God
- Playing an active role in the life of DBC

Developing

- Outreach in Dereham
- Working in the local High Schools (with the potential to develop a chaplaincy work)
- Links between DBC and NBYFC and other key partnerships
- There is scope to develop an area of personal interest e.g. sports, media, mental health

Delivering

- Build, equip and support volunteer teams, both for DBC and NBYFC
- Parent/family relationships in the church
- Midweek youth provision at DBC (Deep Roots)
- After school drop ins (Currently in Garvestone and Barnham Broom)
- Joint youth events across the area
- Work in line with current safeguarding practice

About the person

- A passionate follower of, and commitment to living for, Jesus (e)
- A heart for sharing the good news with Young People (e)
- A desire to see Young People grow in their love of Jesus (e)
- Verbal communication – up front, professional (e)
- Planning/management/evaluation (d)
- Able to work as part of a team, as well as working on own initiative (e)
- Experience in volunteer recruitment and training (d)
- Experience in vision development and delivery (d)
- IT/social media skills (d)
- Full driving licence and ideally access to their own car (e)

As a post with a Christian evangelistic charity, there is an Occupational Requirement under the Equality Act 2010, section 1 schedule 9, that the successful applicant will be a practicing Christian. The postholder must also maintain a commitment to evangelism amongst young people and adhere to the North Breckland Youth for Christ code of conduct and the Evangelical alliance statement of faith.

This post is exempt from the Rehabilitation of Offenders Act 1974. Appointment will be subject to a criminal record check at Enhanced level from the Disclosure and Barring Service, including a check of the Child Barred List. It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

Package:

Salary: £26,436-£27,976 pro rata depending on experience and qualification

Holidays: 22.5 days per year (to include 5 Sundays off a year)

Pension: We have a workplace pension scheme which the successful applicant will be enrolled in

For more information email Matt Ingle (NBYFC Director) mingle@northbrecklandyfc.org.uk or Dave Ward (DBC Associate Minister) or Anita Clarke (DBC elder) office@derehambaptist.org

Person Specification North Breckland Youth for Christ Placement worker (DBC)	Essential (E) Desirable (D)
Qualifications/education required: (This post requires a certain minimum academic ability, but we recognize that exams and certificates are not the only means of demonstrating this. If you feel that you can meet these academic standards, despite not having these qualifications, then please apply and demonstrate your abilities by including a 1,000 word essay on a subject related to taking the gospel into schools.)	
Five GCSE's including English and Maths, C or above	D
NVQ Level 3 or above Youth or Schools work qualification	D
Competencies required:	
A heart to share the good news of Jesus with young people	E
An ability to share the good news of Jesus in a relevant way to young people	E
Developing Vision:	D
<ul style="list-style-type: none"> ● <i>Devising creative & innovative ideas, approaches and aims</i> ● <i>Communicating these to others so that the enthusiasm is shared</i> ● <i>Taking ideas from vision to practical outworking</i> 	
Planning, Management & Evaluation.	E
Working in a Team.	E
'Up front' Communication (e.g. Delivering Lessons)	E
Professional Communication (e.g. Communicating with Schools)	E
Building support networks within church communities	D
Volunteer recruitment and support	E
Setting and maintaining clear boundaries of behaviour with young people	E
General Youth Work Competencies*	E
<i>* As defined by the National Occupational Standards for Youth Work</i>	
Specialist training/knowledge required:	
Be prepared to undertake training and/or Youth Work qualification.	D
General IT Skills.	E
Social Media and/or Graphic Design skills	D
Full driving licence and access to a car.	E
Other information:	
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The postholder should have experience of and appreciation for a variety of church traditions/denominations.	D
The postholder must demonstrate a professional approach to all aspects of their work. This includes an expectation to be appropriately smart and presentable.	E